



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 9616

Roll No.

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B.Tech**(SEM III) ODD SEMESTER THEORY EXAMINATION 2009-10
INDUSTRIAL PSYCHOLOGY***Time : 2 Hours]**[Total Marks : 50***Note :** *Attempt all questions.*

- 1 Attempt any four parts of the following : 14
- (a) What is 'THERBLIG' ? - Explain.
 - (b) Explain factors responsible for the growth of Human Relations.
 - (c) Why do individual join informal groups ? - Explain.
 - (d) Differentiate between 'job enrichment' and 'job enlargement'.
 - (e) Elaborate the some measures to reduce the fatigue and boredom.
 - (f) How does performance relate to motivation ?
- 2 Attempt any **two** parts of the following : 12
- (a) Explain Abraham Maslow's motivation theory.
 - (b) State and explain the stressor at work.
 - (c) "Leadership is the driving force which gets things done by others" examine this statement.



3 Attempt any **two** parts of the following : **12**

- (a) Define 'Job Analysis'. What is the role in recruitment and selection process ?
- (b) What is an 'Industrial Accident' ? Explain the major causes of accidents.
- (c) What contributes to a good work environment ?

4 Attempt any **two** parts of the following : **12**

- (a) What is performance evaluation process ? Explain in detail.
- (b) What is the relation in training, development and education ? Distinguish between training and development .
- (c) Describe the different components of development programme.